



Anti-Racism & Equity
Advisory Committee

Diversity Thunder Bay and City of Thunder Bay's Anti-Racism Equity Advisory Committee

"One City, Many Voices"

Chronicle Journal Column

PREAMBLE

The City of Thunder Bay Anti-Racism and Equity Advisory Committee in partnership with Diversity Thunder Bay and the Chronicle Journal have committed to address various issues of racism through the monthly column, "One City, Many Voices", which first began in February 2012.

If you are interested in the opportunity to write for the column please contact the Column Coordinator, Roopa Rakshit (roopalovesnature@gmail.com) or by phone: 807-632-1852.

To see past columns please visit the City of Thunder Bay website at:
www.thunderbay.ca/City_Government/Committees_and_Boards/Advisory_Committee_on_Anti-Racism.htm

GUIDELINES

1. Articles must reflect the general mandate of the City of Thunder Bay's Anti-Racism and Equity Advisory Committee and Diversity Thunder Bay; namely, to address or reduce racism in the City of Thunder Bay. In particular, the mandate of the "One City, Many Voices" column is reflected in its tagline:

The City of Thunder Bay's Anti-Racism and Equity Advisory Committee and Diversity Thunder Bay produce this monthly column to encourage dialogue and address common assumptions, misconceptions and practices. The organizations hope to produce greater understanding of racial and ethno-cultural diversity in Northwestern Ontario.

The Coordinator of the "One City, Many Voices" Column will vet submitted articles in order to ensure that they comply with the above-stated mandate. An article that does not comply with this mandate will not be accepted for publication.

2. Articles may address any aspect of racism, ethno-cultural or aboriginal diversity in Thunder Bay, provided the article complies with the mandate set out above in paragraph 1.
3. Articles must be between 500-600 words.
4. Articles should be topical, timely and engaging.
5. At this time, the format of the articles is flexible. They may be written in first person or third person. They may consist of stories or reflections of a personal nature, or they may be more analytical. Although either format is acceptable, it is generally recognized that stories with a first person perspective are more engaging, reader friendly and have more impact.
6. In order to obtain the maximum benefit of the space that has been allotted by the Chronicle Journal, articles should be stimulating in presenting various aspects of racism that will resonate with readers of variety of reading levels. Articles may respond to recently published Letters to Editor, or discuss a recent or upcoming event or experience, or address racism in some other way.
7. Prospective authors should contact the "One City, Many Voices" Column Coordinator and/or Committee resource person to select an available date by which to submit their article. Each article must be submitted to the Coordinator and/or Committee resource person on the third Thursday of each month. If accepted, the article will then appear in the Chronicle Journal on or close to the last Monday of the month.
8. The Committee resource person will edit each article for grammar, length and clarity.
9. Chronicle Journal editorial staff may further edit the submitted article to ensure that it complies with the paper's style and format as defined by Canadian Press Guidelines.
10. The resource person is also available to assist authors at the drafting stage. Writers should contact the resource person directly, and with enough advance notice to ensure that a final draft of the article can be completed and emailed to the Column Coordinator and/or the resource person by the specified deadline.
11. The author of an article need not be a member of the Anti-Racism and Equity Advisory Committee or Diversity Thunder Bay.
12. Authors should be prepared to submit a short bio of approximately 25 words and a suitable photo to accompany their article.