



Diversity Thunder Bay Social Media Guidelines

Diversity Thunder Bay (DTB) social media is intended to address racism and all forms of discrimination, help connect the organization to the community, share information and to promote diversity. To learn more about DTB as an organization and our mandate, please visit our website at:

www.diversitythunderbay.ca

Diversity Thunder Bay Social Media Terms of Use:

Diversity Thunder Bay encourages engagement and dialogue and welcomes constructive conversations and feedback. DTB does not allow comments that are disrespectful, abusive, hateful or intended to defame anyone or any organization, nor will obscene, explicit or racist comments be permitted. As per the Ontario Human Rights Code, actions that discriminate against people based on age, ancestry, colour, race, citizenship, ethnic or place of origin, creed, class, disability, family status, marital status, gender identity/expression, receipt of public assistance, record of offences, sex (incl. pregnancy/breastfeeding)/sexual orientation

are prohibited.

Please also refrain from spam, sales* or political campaign posts*
(*unless initiated by DTB.)

DTB reserves the right to delete comments or ban users that are felt to be in violation of this policy.

Availability

Although posts and direct messages are welcome to DTB's social media accounts at any time, Diversity Thunder Bay is a volunteer organization and will do its best to respond to anything (that does not violate the Terms of Use) within one business day.

When necessary, the Executive Committee will be consulted to provide appropriate responses.

Reminder

Comments that do not follow the Diversity Thunder Bay Social Media Terms of Use may be removed, and users that ignore these guidelines may be banned.

This is a public forum. The privacy of the personal information provided through posts, comments or usernames is the sole responsibility of the person posting.

Comments and posts by followers on DTB's social media account do not necessarily reflect the opinion or position of Diversity Thunder Bay.

Diversity Thunder Bay is subject to Facebook and Instagram Community Standards Guidelines and may not be responsible for posts or comments that are removed under their policies, which can be viewed here: www.facebook.com/communitystandards

help.instagram.com/477434105621119/?helpref=uf_share