

WORKING GROUPS

EDUCATION

To research and liaise with other community organizations/groups re the Truth & Reconciliation report (2015) and organize a strategy to examine future direction regarding the recommendations. To provide educational speakers at monthly Steering Committee meetings. To address the needs of the community dealing with climate adaptation; the environment; youth, etc. Meet as required for the advancement of the work undertaken by the Working Group and Diversity Thunder Bay.

EDUCATION COMMITTEE CLIMATE EMERGENCY SUB-COMMITTEE

To work with the City of Thunder Bay and other groups to reduce Green House Gas (GHG) emissions from all sectors of our community to prevent further negative impacts and eminent risks to life sustaining global ecological systems. To continue to identify and advocate for the equitable treatment and protection of marginalized groups in our community

EDUCATION COMMITTEE TRC REVIEW SUB-COMMITTEE

Under development

YOUTH

To engage and empower youth to shape the future of the community through the objectives of Diversity Thunder Bay.

COMMUNICATION

To connect with our communities through the DTB website, social media platforms, email and zoom. To address or respond to issues of diversity, social justice, etc. in alignment with our mandate through these mediums in a timely and appropriate manner. To maintain the website and social media with current and relevant material and information.

INCIDENCE REPORTING

To develop and implement a reporting mechanism in conjunction with the City of Thunder Bay Anti-Racism & Respect Committee to identify specific issues of racism and in a future phase all forms of discrimination through incident reports made to 211.

DIVERSITY THUNDER BAY PRESENTS

To host an annual event acknowledging the International Day for the Elimination of Racial Discrimination as established by the United Nation held on March 21

MEMBERSHIP

To strategically reach out to the community to increase and involve the membership in implementing the objectives of Diversity Thunder Bay.

EXECUTIVE COMMITTEE

To serve as the public voice for DTB. To serve and support the members in working toward achieving the DTB Mission and Objectives. The Executive Committee is to perform two fundamental functions namely: to provide governance and to oversee all the operations of the DTB. Governance includes developing the structures, strategic directions, policies, and priorities. Operations includes overseeing funding, budgeting, resourcing, implementing and reporting. (Generally, meet in the months of January, February, May and August.)

FINANCE

To generate sufficient funds to implement the objectives of Diversity Thunder Bay.

NOTE: Additional Working Groups will be established should a project or opportunity arise to create the group.